

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The purpose and objective of the programme(s) is to provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

The Board members are provided with product, brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices. The Managing Director had one to one discussion with newly appointed Directors to familiarize them with the Company's operations. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Quarterly updates on relevant statutory and regulatory changes are circulated to the Directors.